

CENTRAL BERKSHIRE REGIONAL SCHOOL DISTRICT

District Improvement Plan 2009-2011

Approved by School Committee November 12, 2009

1. Improve Student Achievement: All Students Must Learn At A High Level

- 88% of all students will be at or above Advanced and Proficient in Language Arts and Mathematics by 2011 as measured by MCAS.
- Each school will identify student deficiencies, define a plan and implement those strategies to increase MCAS scores so that the District is on target to have all students at Advanced or Proficient by 2013-14.

Subgroup Objectives:

- Increase reading proficiency in the Students with Disabilities and Economically Disadvantaged subgroups by a minimum of 10 points annually as measured by MCAS scores.
- Increase mathematics proficiency in the Students with Disabilities and Economically Disadvantaged subgroups by a minimum of 10 points annually as measured by MCAS scores.
- Increase Science/Tech proficiency in the Students with Disabilities and Economically Disadvantaged subgroups by a minimum of 10 points annually as measured by MCAS scores.

1a. Clearly Define What Our Students Need To Know Or Be Able To Do

- Continue K-12 curriculum development, alignment, articulation and implementation by re-convening grade alike and department staff
- Continue to meet the needs of all learners to ensure each student is academically prepared for articulation to the next grade, K – 12

1b. Systematically Assess Student Learning To Determine That They Have Learned What Is Expected

- Implement a district assessment system(s) in which all staff members become proficient in the systematic and regular analysis of data to improve teaching and learning for all students

1c. Provide Rapid Assistance And intervention To Students If Their Assessment Results Indicate That They Have Not Mastered What Is Expected

- Develop and implement Response to Intervention strategies at each school in the district

1d. Provide Enrichment Activities For Students Who Demonstrate That They Have Mastered Content Knowledge

Increase student enrichment opportunities in all content areas including Arts, Health Education, Athletics, and Service Learning

Expand opportunities for high school students

- Develop at least two Pathways/Academies for student leaning in collaboration with local colleges and the Berkshire County Regional Employment Board Inc.
- Increase student awareness and participation in opportunities such as the internship program, Berkshire Compact Leadership Program, available free college courses for High School Seniors-Dual Enrollment, Advanced Placement, Virtual High School, the Positive Options Program and ACCUPLACER testing.

1e. Professional Development

- Develop building based leadership capacity to support curriculum, instruction, assessment and learning.
- Strengthen the District's Professional Development Model to focus on core content/best practice to increase student learning and collaboration by supporting Professional Learning Communities for the purpose of recruiting, supporting and retaining new teachers.

2. Develop and Begin Implementation of a District Strategic Plan (See attached Documentation)

3. Improve Communications Systems:

- Develop and Implement a District Communication Plan to improve internal and external communications through a consistent series of strategies across the district.

4. Assess and Strengthen Capital Improvement and Financial Management:

Continue to refine fiscal accountability systems to ensure effective management of school resources.

- Support repair and maintenance schedules of the District's property
- Identify building needs so that a reasonable schedule of repair or re-bonding for repair can be put into place
- Focus on energy efficiency throughout the entire infrastructure of the district (as feasible)
- Support the continued implementation of the Softright Financial System.
- Continue to strengthen mechanism for fiscal controls, internal accounting processes and reporting capabilities
- Ensure alignment of data systems in support of a long term goal of a true data warehouse
- Increase support of Instructional Technology
- Develop an Instructional Technology Plan for the Central Berkshire Regional School District Schools for 2010-2013.

5. Increase the Use of Technology for the purpose of Increasing Student Achievement:

Refine the use of technology in the classroom to improve educational outcomes for students at all levels.

- Ensure alignment of data systems in support of a long term goal of a true data warehouse. Improve and expand the use of existing systems for budgeting, student information, student assessments and curriculum mapping.
- Develop and implement a long-term technology acquisition plan for staff and students of the Central Berkshire Regional School District K-12 to ensure appropriate access and skill development aligned with national and state technology standards.